

“The World’s  
Most Taught  
Leadership  
Model”



# SLII® CONCEPTS

## An introduction to the theory of SLII

Situational Leadership® II (SLII®) is the world’s most taught leadership model—because it works! The foundation of SLII lies in teaching leaders to diagnose the needs of an individual or a team and then use the appropriate leadership style to respond to their needs in that situation. SLII Concepts introduces you to the theory of SLII in an engaging and informative way. The new training design is fast paced and content rich, and provides a meaningful overview of SLII concepts for general awareness or as an introduction to SLII prior to a more extensive learning experience.

## PROGRAM FORMAT

SLII Concepts has a standard 3-hour training design, with options to modify it between a 2-hour condensed and a 4-hour expanded design. The program can be delivered with or without the SLII Leadership Behavior Analysis II® (LBAII®). Learners are introduced to the concepts of SLII. For organizations wanting to cascade SLII into their culture as a common language of leadership and help their leaders adopt new leadership behaviors, we recommend The SLII Experience™.

## LEARNING DESIGN

- Understanding of the three skills of a Situational Leader (Goal Setting, Diagnosing, and Matching)
- Reinforcement of their learning with a video case study and videos on SMART goals and other skills



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